



# R&D engineer

## COMPANY

Pollet Water Group

## LOCATION

Waregem

## ABOUT US

Pollet Group, headquartered in Waregem, has operations in 14 countries and is active in 3 segments: the water treatment sector, the swimming pool industry and the medical industry. Pollet Water Group bundles 26 companies active in water treatment. Pollet Pool Group operates in the swimming pool construction market with 8 distribution companies and 2 manufacturers. Pollet Medical Group, consists of 5 specialised medical oriented companies. Together, the group has about 1.500 employees.

PWG serves the needs of water treatment companies through its distribution network of PWG companies, which offer both solutions and components for domestic, commercial, hospitality and industrial process water applications.

For the R&D department of the Pollet Water Group, we are currently seeking an R&D engineer.

## YOUR RESPONSIBILITIES

As an R&D engineer, you will be responsible for the lab and field testing of new technologies and products (both manufactured and end products) of the Pollet Water Group. By further developing the technical know-how of the Group, you ensure that the organisation can anticipate and continue to respond to market trends and make the portfolio future proof.

- You actively contribute to the growth of the PWG portfolio from A to Z. More specifically, you will investigate and validate the technical specs of new products/technologies of suppliers, sister companies and end-users.
- You plan and coordinate trials in the lab and are willing to carry out additional test on site. You define the best test protocol by combining scientific knowledge and practical insights.
- You analyse the test results and compare them with state-of-the-art or current technologies. Your findings and results are translated in clear and evidence-based reports. You follow-up your project in collaboration with the client (sister company, purchase department or end-user).
- You identify the optimal product settings and communicate this with the different stakeholders. You are responsible for the creation of technical documents (specs sheet, explanation papers) and communicate to the clients.
- You build strong relationship with suppliers to bring new and innovative solutions. You provide with response to enquiries from internal colleagues on technical and product related topics and become a sparring partner in their innovation processes.
- You report to the head of the R&D department (Technology & Intelligence Engineer).



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## YOUR PROFILE

- You hold a higher Scientific Master Degree.
- You are eager to learn and develop a technical expertise of water treatment technologies.
- You are a fast learner, result driven, proactive and analytic; always keeping focus on the practice!
- You have a hands-on mentality and installation of lab and field tests (mounting, piping, programming) is not an issue.
- You take ownership in leading your own projects. You have an open and creative mind for innovative and impactful products.
- You succeed to divide your time between lab/field work and reporting and desk top study.
- You have strong interpersonal and communication skills – fluent in Dutch and English. Having good reporting skills is essential.
- You have the ability to organize yourself to work in an independent, multitasking & changing style environment with a wide-ranging set of tasks.
- You are a team player that is able to function in a comprehensive international holding structure.
- Travel to sister companies can be needed on project basis.

## OUR OFFER

A challenging position with ample space for autonomy and personal development

A fascinating career in a rapidly evolving and future secure water treatment industry within a financially stable company. You will become part of the Pollet business culture: a culture of entrepreneurship, collaboration, continuous improvement and a can-do mentality

A progressive and warm environment in a strong family owned group. The Pollet Group is a top player in its industry.

An attractive and competitive salary package with corresponding fringe benefits.

## HQ WAREGEM

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8790 WAREGEM  
[www.polletgroup.com](http://www.polletgroup.com)

## LET'S MEET

Send your resume and motivation letter to  
[marie.vandewalle@polletgroup.com](mailto:marie.vandewalle@polletgroup.com)  
More info? Have a look at:

[www.polletgroup.com](http://www.polletgroup.com)  
[www.polletwatergroup.com](http://www.polletwatergroup.com)